

Griffin, Katherine

From: Hindley, Meredith
Sent: Thursday, January 26, 2017 5:23 PM
To: DeBose, Theola
Subject: FW: NEH to ASLH

Theola,

I got this message earlier, which I just thought was advocacy spam.

I just got a follow up call from him asking me--or NEH--how we feel about this. I sent him on to you.

Meredith

From: Chenay Arberry [mailto:CArberry@culinaryunion226.org]
Sent: Thursday, January 26, 2017 1:21 PM
To: Hindley, Meredith <mhindley@neh.gov>
Subject: NEH to ASLH

Dear Meredith Hindley,

We are UNITE HERE, an international labor union representing more than 270,000 working men and women in the hotel, gaming, food service, and airport industries. Our members come from very diverse backgrounds, from individuals whose families have been working in the hospitality industry for decades, to newer members whose families have immigrated from all corners of the world. We believe that companies should treat workers with dignity and respect. Station Casinos is notorious for not respecting workers and is known as the largest labor law violator in Nevada. This has caused them to be locked in labor dispute for years thus we are asking for the 2017 American Society for Legal History conference to be relocated out of Red Rock Resort.

Currently at Red Rock Resort workers are fighting for the right to have a fair process to choose whether to unionize. A right that 57,000 other hospitality workers have had, that led to unionization and fair living wages, great health care coverage, and with pension plans that allows them to retire with dignity. Station Casinos defies this standard and is currently locked in a labor dispute.

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As advocates for the Humanities (working with **the National Endowment for the Humanities**) we are asking you to be on the right side of history and honor the rights of workers against a problematic business that values the bottom line over the wellbeing of their workforce. Refuse to hold the American Society for Legal History 2017 annual conference at Red Rock Resort. **You have an opportunity to actively engage and change the course of**

history for the lives of thousands of working men and women in Las Vegas by supporting them in a way that the company will listen to. Will you be silent and complacent in a situation where you have the power to actively change oppression? Please contact Rebecca J. Scott at 734-615-2082 or at rjscott@umich.edu

Sincerely,

Chenay Arberry
Community Outreach Coordinator
Culinary Workers Union Local 226
(702) 386-5198

Griffin, Katherine

From: Thomas, Jeff
Sent: Friday, January 27, 2017 9:25 AM
To: !NEH-Staff
Subject: FW: NEH to ASLH

We have received reports from many NEH staff members that they have received their own "Dear _____" version of the email displayed below. Some staff also report having received follow-up phone calls urging us to take action in support of the culinary union's cause. Please do not respond to these emails or phone calls. The matter in dispute has nothing to do with NEH, nor would it be appropriate for NEH employees to take sides on this issue.

Thanks,
 Jeff Thomas

From: Chenay Arberry [mailto:CArberry@culinaryunion226.org]
Sent: Thursday, January 26, 2017 1:21 PM
To: Thomas, Jeff <jthomas@neh.gov>
Subject: NEH to ASLH

Dear Jeffrey Thomas,

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Chenay Arberry
Community Outreach Coordinator
Culinary Workers Union Local 226
(702) 386-5198

Griffin, Katherine

From: Mitchell, Anthony
Sent: Friday, January 27, 2017 9:28 AM
To: !PCAH-Staff
Subject: FW: NEH to ASLH

FYI.

From: Thomas, Jeff
Sent: Friday, January 27, 2017 9:25 AM
To: !NEH-Staff <!NEH-Staff@neh.gov>
Subject: FW: NEH to ASLH

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Thanks,
 Jeff Thomas

From: Chenay Arberry [<mailto:CArberry@culinaryunion226.org>]
Sent: Thursday, January 26, 2017 1:21 PM
To: Thomas, Jeff <jthomas@neh.gov>
Subject: NEH to ASLH

Dear Jeffrey Thomas,

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Chenay Arberry
Community Outreach Coordinator
Culinary Workers Union Local 226
(702) 386-5198

Griffin, Katherine

From: Davis, Laura
Sent: Friday, January 27, 2017 9:32 AM
To: Hester, Charles
Subject: RE: NEH to ASLH

Tracking:	Recipient	Delivery
	Hester, Charles	Delivered: 1/27/2017 9:32 AM

Good Morning Charles,

You responded correctly concerning the email message and telephone call. However, please be advised that your name and contact information is listed on the NEH website in the "Staff Directory".

I also received the email message. It does not appear that I received a telephone call.

Laura

Laura M. H. Davis
Inspector General

National Endowment for the Humanities ~ Office of Inspector General
 400 7th Street, S.W.; Room 2046
 Washington, DC 20506
 (202) 606-8574 (Telephone)
 (202) 606-8329 (Fax)
ldavis@neh.gov

To Report Waste, Fraud, or Abuse – Please contact: OIG Hotline at 1-877-786-7598 or oig@neh.gov



NATIONAL ENDOWMENT FOR THE
Humanities

CONFIDENTIALITY NOTICE: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential, law enforcement sensitive, or proprietary information. Any unauthorized review, use, disclosure, or distribution is prohibited. If you are not the intended recipient, immediately contact the sender by reply e-mail and destroy all copies of the original message.

From: Hester, Charles
Sent: Thursday, January 26, 2017 3:36 PM
To: Peltz, Tanya <tpeltz@neh.gov>; Davis, Laura <ldavis@neh.gov>; Voyatzis, Lisette <evoyatzis@neh.gov>; Thomas, Jeff

<jthomas@neh.gov>; Mitchell, Anthony <amitchell@neh.gov>

Subject: FW: NEH to ASLH

I'm not sure who to report this to, so I'm sending it to the five of you. I suspect that if I received this it's likely that other NEH staff have received it as well. Earlier today I received this email (see below). Of course I did not reply to this email. I added the domain to my personal spam list.

One thing to note is this. I **NEVER** give my work email address or work phone number to friends/family/businesses/etc. I get a lot of spam at my NEH address, but nothing like the email below. Most spam I get is from IT businesses trying to sell NEH something.

Making matters worse is this. A few minutes ago I received a phone call from a person at this organization. It showed up on my phone as coming from Chad Neanover from 702-583-6455. I said to him "I can't have this phone call." He replied, "Why not?" I replied, "I'm discontinuing this phone call," and then I hung up.

We all get spam from many different sources, so when this first came to me I didn't think too much of it and merely deleted it. In fact, one of the reasons why I didn't think much of it was I didn't even read it. It was obviously not work related so I just deleted it. However, I was surprised that a phone call came directly to me on my work phone. It did not appear to have been a call forwarded to me. That happens quite a lot. People will call the NEH main number and ask to be transferred to the "network department" or "the person in charge of your network" or whatever. But it seemed as if this person had my direct number. If it was just the email, I wouldn't worry too much as we all get enormous amounts of SPAM.

I just want to reiterate that everything I do on a personal basis, whether it's signing up for a raffle or buying something on-line, is always done with my personal GMAIL account. Nor do I ever list my work number. The direct phone call to me makes me think that it's possible someone out there has a list of NEH names and phone numbers.

CRH

-----Original Message-----

From: Chenay Arberry [mailto:CArberry@culinaryunion226.org]

Sent: Thursday, January 26, 2017 1:21 PM

To: Hester, Charles <chester@neh.gov>

Subject: NEH to ASLH

Dear Charles Hester,

We are UNITE HERE, an international labor union representing more than 270,000 working men and women in the hotel, gaming, food service, and airport industries. Our members come from very diverse backgrounds, from individuals whose families have been working in the hospitality industry for decades, to newer members whose families have immigrated from all corners of the world. We believe that companies should treat workers with dignity and respect. Station Casinos is notorious for not respecting workers and is known as the largest labor law violator in Nevada. This has caused them to be locked in labor dispute for years thus we are asking for the 2017 American Society for Legal History conference to be relocated out of Red Rock Resort.

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coverage, and with pension plans that allows them to retire with dignity. Station Casinos defies this standard and is currently locked in a labor dispute.

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Sincerely,

Chenay Arberry
Community Outreach Coordinator
Culinary Workers Union Local 226
(702) 386-5198

Griffin, Katherine

From: Adams, William
Sent: Friday, January 27, 2017 9:38 AM
To: Thomas, Jeff; !NEH-Staff
Subject: RE: NEH to ASLH

Agreed.

From: Thomas, Jeff
Sent: Friday, January 27, 2017 9:25 AM
To: !NEH-Staff <!NEH-Staff@neh.gov>
Subject: FW: NEH to ASLH

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Thanks,
 Jeff Thomas

From: Chenay Arberry [mailto:CArberry@culinaryunion226.org]
Sent: Thursday, January 26, 2017 1:21 PM
To: Thomas, Jeff <jthomas@neh.gov>
Subject: NEH to ASLH

Dear Jeffrey Thomas,

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(702) 386-5198

Griffin, Katherine

From: Plympton, Margaret
Sent: Friday, January 27, 2017 9:44 AM
To: Thomas, Jeff
Subject: RE: NEH to ASLH

Yup, I appreciate it!

Margaret (Peggy) Plympton | Deputy Chair
National Endowment for the Humanities
 office: 202-606-8328
mplympton@neh.gov
 Constitution Center
 400 7th Street, SW, Washington, DC 20506



From: Thomas, Jeff
Sent: Friday, January 27, 2017 9:40 AM
To: Plympton, Margaret <MPlympton@neh.gov>
Subject: RE: NEH to ASLH

Happy to relieve you of the burden of yet one more all-staff email from the deputy chair!

From: Plympton, Margaret
Sent: Friday, January 27, 2017 9:30 AM
To: Thomas, Jeff <jthomas@neh.gov>
Subject: RE: NEH to ASLH

Very nice, thanks!
 Peggy

Margaret (Peggy) Plympton | Deputy Chair
National Endowment for the Humanities
 office: 202-606-8328
mplympton@neh.gov
 Constitution Center
 400 7th Street, SW, Washington, DC 20506



From: Thomas, Jeff
Sent: Friday, January 27, 2017 9:25 AM

To: !NEH-Staff <!NEH-Staff@neh.gov>

Subject: FW: NEH to ASLH

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From: Chenay Arberry [<mailto:CArberry@culinaryunion226.org>]

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To: Thomas, Jeff <jthomas@neh.gov>

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Sincerely,

Chenay Arberry
Community Outreach Coordinator

Culinary Workers Union Local 226
(702) 386-5198

Griffin, Katherine

From: Medici, Lydia
Sent: Friday, January 27, 2017 9:56 AM
To: Thomas, Jeff
Subject: RE: NEH to ASLH

(b) (5)

From: Thomas, Jeff
Sent: Friday, January 27, 2017 9:44 AM
To: Medici, Lydia <lmedici@neh.gov>
Subject: RE: NEH to ASLH

(b) (5)

From: Medici, Lydia
Sent: Friday, January 27, 2017 9:38 AM
To: Thomas, Jeff <jthomas@neh.gov>
Subject: RE: NEH to ASLH

Of course, they got our names and emails because there is a very prominent call for applications the Public Scholar program on the American Society for Legal History website.

From: Thomas, Jeff
Sent: Friday, January 27, 2017 9:25 AM
To: !NEH-Staff <!NEH-Staff@neh.gov>
Subject: FW: NEH to ASLH

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Sincerely,

Chenay Arberry
Community Outreach Coordinator
Culinary Workers Union Local 226
(702) 386-5198

Griffin, Katherine

From: Voyatzis, Lisette
Sent: Friday, January 27, 2017 10:44 AM
To: McDonald, Michael
Subject: Re: NEH to ASLH

(b) (5)

From: McDonald, Michael
Sent: Friday, January 27, 2017 9:40:21 AM
To: Voyatzis, Lisette
Subject: FW: NEH to ASLH

(b) (5)

From: Adams, William
Sent: Friday, January 27, 2017 9:38 AM
To: Thomas, Jeff <jthomas@neh.gov>; !NEH-Staff <!NEH-Staff@neh.gov>
Subject: RE: NEH to ASLH

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Griffin, Katherine

From: Cherry, Wilsonia
Sent: Friday, January 27, 2017 4:41 PM
To: Thomas, Jeff
Subject: RE: NEH to ASLH

Thanks.
 Wilsonia

From: Thomas, Jeff
Sent: Friday, January 27, 2017 3:46 PM
To: Cherry, Wilsonia <wcherry@neh.gov>
Subject: RE: NEH to ASLH

Thanks, Wilsonia. From similar reports I've heard from others, it looks like they're making their way through our phone book. (b) (5)

From: Cherry, Wilsonia
Sent: Friday, January 27, 2017 2:54 PM
To: Thomas, Jeff <jthomas@neh.gov>
Subject: RE: NEH to ASLH

Dear Jeff,

I had a missed call notification on my telephone when I returned from lunch. I called the number as I always do, not really knowing who the call was from. It turned out to be from the Culinary Union. I explained that I was unable to help them with their request for information or call to action. I then explained that I had to hang up, which I did. 'Just wanted you to know.

Wilsonia

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Sent: Friday, January 27, 2017 9:25 AM
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Thanks,
 Jeff Thomas

From: Chenay Arberry [mailto:CARberry@culinaryunion226.org]
Sent: Thursday, January 26, 2017 1:21 PM
To: Thomas, Jeff <jthomas@neh.gov>
Subject: NEH to ASLH

Dear Jeffrey Thomas,

We are UNITE HERE, an international labor union representing more than 270,000 working men and women in the hotel, gaming, food service, and airport industries. Our members come from very diverse backgrounds, from individuals whose families have been working in the hospitality industry for decades, to newer members whose families have immigrated from all corners of the world. We believe that companies should treat workers with dignity and respect. Station Casinos is notorious for not respecting workers and is known as the largest labor law violator in Nevada. This has caused them to be locked in labor dispute for years thus we are asking for the 2017 American Society for Legal History conference to be relocated out of Red Rock Resort.

Currently at Red Rock Resort workers are fighting for the right to have a fair process to choose whether to unionize. A right that 57,000 other hospitality workers have had, that led to unionization and fair living wages, great health care coverage, and with pension plans that allows them to retire with dignity. Station Casinos defies this standard and is currently locked in a labor dispute.

We here at Culinary Union realize this great injustice. As products of history we recognize and understand the importance of **consumer advocacy when it comes to abolishing situations of oppression**. The Montgomery Bus Boycott taught us the significance of opposing establishments that neglect the rights of others. Collectively when enough people band together to face a situation of injustice, they have the power to overturn their oppression. An immediate comparison can be drawn from what has happened in the past to what is happening in the present at Red Rock Resort. Thousands of workers are coming together in solidarity to stand against a business that is denying people of their rights to seek a fair process.

As advocates for the Humanities (working with **the National Endowment for the Humanities**) we are asking you to be on the right side of history and honor the rights of workers against a problematic business that values the bottom line over the wellbeing of their workforce. Refuse to hold the American Society for Legal History 2017 annual conference at Red Rock Resort. **You have an opportunity to actively engage and change the course of history for the lives of thousands of working men and women in Las Vegas by supporting them in a way that the company will listen to.** Will you be silent and complacent in a situation where you have the power to actively change oppression? Please contact Rebecca J. Scott at 734-615-2082 or at rjscott@umich.edu

Sincerely,

Chenay Arberry
Community Outreach Coordinator
Culinary Workers Union Local 226
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